

All Staff other than Teachers – OSP Entitlement

During 1st year of service - 1 months' full pay and (after completing 4 months' service) 2 months' half pay.

During 2nd year of service – 2 months' full pay and 2 months' half pay.

During 3rd year of service – 4 months' full pay and 4 months' half pay.

During 4th and 5th years of service – 5 months' full pay and five months' half pay.

After 5 years ' service – 6 months' full pay and 6 months' half pay.

Teaching staff – OSP Entitlement

A teacher's entitlement to salary while on sick leave is set out in the Burgundy Book.

Entitlement to sick pay is dependent on continuous service with one or more Local Education Authorities. The entitlement year runs from the 1st April to 31st March with a new entitlement starting each year on the 1st of April. Where a teacher is on sick leave on 31st March in any year, no new entitlements shall begin until the teacher has resumed duty and the period from 1st April until the return to duty is regarded as part of the preceding year's entitlement. Only working days are used for calculation purposes.

When a teacher moves to another employer, any sick pay paid during the current year by the previous employer shall be taken into account in calculating the amount and duration of sick pay payable by the new employer.

Length of Service	Scale of allowance
During 1st year of service four	Full pay for 25 working days and after completing calendar months' service, half pay for 50 working days.
During 2nd year of service	Full pay for 50 working days and then half pay for 50 working days
During 3rd year of service	Full pay for 75 working days and half pay for 75 working days
During 4th & subsequent years	Full pay for 100 working days and half pay for 100 working days