

Appendix M - Pay rates for Apprentices and other Trainee positions

Apprentices and other Trainees will be paid in line with the NJC Pay Scales (Appendix A) as shown below:

Level	Pay Scale
Level 2	Spinal Point 2
Level 3	Spinal Point 3
Level 4	Spinal Point 4
Level 5	Spinal Point 5
Level 6	Spinal Point 7
Graduate	Spinal Point 12