

Grade Structure		Spinal Point	BASIC ONLY		BASIC + 8%		BASIC + 4%	
			Apr-26 Salary(£'s)	Apr-26 Hrly Rate	Apr-26 Salary(£'s)	Apr-26 Hrly Rate	Apr-26 Salary(£'s)	Apr-26 Hrly Rate
Grade A		3	24796 **	12.8524	26780	13.8805	25788 **	13.3664
Grade B		3	24796 **	12.8524	26780	13.8805	25788 **	13.3664
Grade C		3	24796 **	12.8524	26780	13.8805	25788 **	13.3664
	Pts 3 - 5	4	25185 **	13.0540	27200	14.0983	26192	13.5762
	Grade D	5	25583 **	13.2605	27630	14.3213	26607	13.7909
		6	25989	13.4707	28068	14.5484	27028	14.0095
Grade E		7	26403	13.6852	28515	14.7800	27459	14.2326
		8	26824	13.9035	28970	15.0157	27897	14.4596
		9	27254	14.1265	29434	15.2566	28344	14.6916
		11	28142	14.5865	30393	15.7535	29267	15.1700
	Grade F	12	28598	14.8230	30886	16.0088	29742	15.4159
		14	29540	15.3113	31903	16.5363	30722	15.9238
		15	30024	15.5622	32426	16.8072	31225	16.1847
		17	31022	16.0795	33504	17.3658	32263	16.7227
Grade G		19	32061	16.6181	34626	17.9476	33344	17.2829
		20	32597	16.8958	35204	18.2474	33901	17.5716
		22	33699	17.4670	36395	18.8644	35047	18.1657
		23	34434	17.8479	37188	19.2757	35811	18.5618
	Grade H	24	35412	18.3550	38245	19.8234	36829	19.0892
		25	36363	18.8477	39272	20.3555	37817	19.6016
		26	37280	19.3232	40262	20.8691	38771	20.0961
		27	38220	19.8105	41278	21.3953	39749	20.6029
Grade I		28	39152	20.2935	42284	21.9170	40718	21.1053
		29	39862	20.6615	43051	22.3145	41457	21.4880
		30	40777	21.1360	44040	22.8269	42409	21.9815
		31	41771	21.6511	45113	23.3832	43442	22.5172
	Grade J	32	42839	22.2048	46267	23.9812	44553	23.0930
		33	44075	22.8451	47601	24.6727	45838	23.7589
		34	45091	23.3720	48698	25.2417	46895	24.3068
		35	46142	23.9165	49833	25.8298	47987	24.8732
Grade K		36	47181	24.4552	50955	26.4116	49068	25.4334
		37	48226	24.9970	52085	26.9968	50155	25.9969
		38	49282	25.5442	53225	27.5878	51253	26.5660
		39	50269	26.0556	54290	28.1401	52279	27.0978
	Grade L	40	51356	26.6194	55465	28.7490	53411	27.6842
		41	52413	27.1672	56606	29.3405	54510	28.2538
		42	53460	27.7096	57736	29.9263	55598	28.8179
		43	54495	28.2461	58854	30.5058	56675	29.3759
Grade M		44	55551	28.7937	59995	31.0972	57773	29.9455
		45	56657	29.3669	61190	31.7162	58923	30.5415
		46	57732	29.9238	62350	32.3177	60041	31.1207
		47	58813	30.4842	63518	32.9229	61165	31.7036
	Grade N	48	60944	31.5888	65819	34.1159	63382	32.8523
		49	63968	33.1564	69086	35.8089	66527	34.4826
		50	66977	34.7159	72335	37.4932	69656	36.1045
		51	69993	36.2795	75593	39.1818	72793	37.7306
Grade O		52	75063	38.9070	81068	42.0196	78065	40.4633
		53	78805	40.8467	85109	44.1144	81957	42.4806
		54	82741	42.8866	89360	46.3176	86050	44.6021
		55	86876	45.0303	93826	48.6327	90351	46.8315

* 2026/27 Pay Award pending, Spinal Point 2 removed with effect from 01/04/2026
** A Real Living Wage Supplement is currently payable in addition to basic pay only