

Social Worker

We adopt a 'blind recruitment' approach to shortlisting. Recruiting managers will not have access to personal information, including your name and contact details, until a shortlisting decision has been made.

We are committed to recruiting, retaining, and developing a workforce that reflects the communities we serve. Sharing your equality monitoring data allows us to assess the impact our recruitment and employment policies and practices have and gives us the opportunity to improve them where possible. Equality monitoring information is not accessible by recruiting managers at any stage.

Organisation: Carmarthenshire County Council

Location: Llanelli

Hours: 37 hours

Salary: £34,723 - £38,296

Market Supplement: A Market Supplement payment of up to £1,091 will be paid, subject to conditions

Hourly Rate: £17.00 - £18.85

Contract Type: Permanent Full Time

Number of jobs: 4

DBS Level: An Enhanced Disclosure and Barring Service (DBS) check will be requested for this job

Welsh Language Level: You will need a basic knowledge of Welsh. Reasonable support can be provided on appointment to reach this level.

Is this post 'politically restricted': No

Vacancy ID: 34

We are currently looking for four Social Workers to join our team. You will be working within the Integrated Services/Adult Social Care team, which is responsible for supporting adults with physical disabilities and older adults with cognitive difficulties within the Community Resource Teams in Llanelli, Aman Gwendraeth and Teifi, Towy Taff (3Ts). We welcome applications from experienced and newly qualified social worker. An extensive induction and regular supervision will be provided.

The Role

You will play a key role:

- To provide a quality social work service to individuals with care and support needs and their carers in line with the Code of Professional Practice for Social Care, building trust and confidence, respecting and upholding the rights of these individuals, protecting them, whilst promoting their independence.

- To provide assessment and care management services to individuals who require care and support and their carers under the Social Services and Wellbeing (Wales) Act 2014, or to others eligible through other legislation e.g., Mental Health (Wales) Measure 2010.
- To provide direct social work support to individuals to enable them to become independent within their communities.
- To participate in the continuous improvement and development of the social work service.

The Duties

A typical day in the life of a Social Worker could involve:

- Co-producing care and support plans with individuals and their families, considering what is important to them, their strengths, and assets available within their community and using a person-centred approach. Where the Local Authority acts in the role of relevant mental health provider under the Mental Health (Wales) Measure 2010 to act in the role of care co-ordinator co-producing a care and treatment plan.
- Providing information advice and assistance to individuals and carers to promote their well-being with a focus on prevention and early intervention.
- Ensuring individuals have access to advocacy services under relevant legislation when they need it.
- Preparing reports for and represent the Directorate at relevant meetings and hearings (e.g., Court of Protection hearings, Mental Health Review Tribunals, Hospital Managers Hearings, Care & Treatment Planning & S117 Aftercare meetings).
- Managing a caseload by prioritising need and maintaining comprehensive records of tasks and duties undertaken as per internal policies and procedures which will include electronic data bases.

The Candidate

To be considered for the role you will need:

- To be a recognised social work qualification e.g., Degree in social work, Dip S.W, C.Q.S.W.
- To be registered to practice with Social Care Wales. Evidence of Continuing Professional Education and Learning (CPEL)
- An ability to undertake complex assessment of individuals, develop care and support plans/care and treatment plans and monitor and review the effectiveness of those plans in achieving personal outcomes
- Experience of working as a social worker with the relevant client group or within a statutory setting.
- Experience of working in a joint health and social care setting.
- Experience of promoting prevention, co-production, and outcome-based practice.
- Previous experience of managing and prioritising cases.

The Rewards

We offer an excellent benefits package including:

- Competitive salary
- Automatic enrolment into the Local Government Pension Scheme
- Generous annual leave entitlement with the option of purchasing additional annual leave
- Access to staff health and wellbeing support
- Personal development and career progression

- Staff discount schemes and other benefits e.g., cycle-to-work scheme
- Flexible working and family friendly policies

For further information or an informal discussion, please contact Angharad Jenkins on 01554 899482 or AngJenkins@carmarthenshire.gov.uk

We are committed to safe and fair recruitment, safeguarding, and protecting those we care for and serve. We make sure all our staff are vetted, selected, trained, and supervised fairly and to a high standard so that they can provide safe, effective, and compassionate care.

We know there is a wealth of talent among people who have a disability, and we encourage applications from people with all differing abilities. If you need any support completing an application form, please contact the Recruitment Team for help by email: jobs@carmarthenshire.gov.uk or phone: 01267 234567 and ask for 'Recruitment'

***Internal Applicants:** All temporary and fixed term posts of 12 months or more duration will be advertised as suitable for appointment on a secondment basis. All advertised posts can be considered as suitable for a secondment where it will support the development of employees and succession planning within the Authority. Applications for secondments will only be accepted if approved by your manager, you will be asked to confirm on your application form that you have the relevant permission. If you are refused permission to apply for a secondment, please contact HR Recruitment to register the refusal.

Closing Date: 1st December 11:55pm

Job Profile: Attachment