2023/24 employee contribution bands

Below are the employee contribution bands which will be effective from 1 April 2023.

Band	Actual Pensionable Pay	Rate of Contribution for the MAIN Section	Rate of Contribution for the 50/50 Section
1	Up to £16,500	5.50%	2.75%
2	£16,501 - £25,900	5.80%	2.90%
3	£25,901 - £42,100	6.50%	3.25%
4	£42,101 - £53,300	6.80%	3.40%
5	£53,301 - £74,700	8.50%	4.25%
6	£74,701 - £105,900	9.90%	4.95%
7	£105,901 - £124,800	10.50%	5.25%
8	£124,801 - £187,200	11.40%	5.70%
9	£187,201 and more	12.50%	6.25%