Self-Disclosure Form

(REQUESTED ANNUALLY VIA MY VIEW)

NAME		
EMPLOYEE NUMBER		
DEPARTMENT		
DIVISION		
Have you been cautioned, subject to a court order, bound over, received a reprimand or warning or found guilty of committing any offence since the date of your most recent DBS disclosure?		YES / NO
Outside of this job, have you been the subject of any investigation and/or sanction by any organisation or body due to concerns about your behaviour towards children or adults who are at risk of abuse or neglect? For example, as a volunteer, or in other employment, including school governor and elected member roles.		YES / NO
If your job is working with children, are you known to any Social Services department or Police as being a risk or potential risk to children? OR If your job is working with adults, are you known to any Social		YES / NO / NOT APPLICABLE YES / NO / NOT
Services department or Police as being a risk or potential risk to adults who are at risk of abuse or neglect?		APPLICABLE
If your job is working with children, have your own children been taken into care, or have they been made the subject of a child protection order? OR If your job is working with adults, have you had a family member or friend removed from your care, or has Social Services put a care management plan in place to prevent you abusing or neglecting a family member or friend?		YES / NO / NOT APPLICABLE
Are there any other issues that you have not previously disclosed which could affect your ability to carry out your job safely and effectively? For example, health issues, alcohol or substance use issues.		YES / NO

If you have answered YES to any of the questions above, you should arrange to meet your manager to discuss further.		