

Grade Structure		Spinal Point	BASIC ONLY		BASIC + 8%		BASIC + 4%	
			Apr-24 Salary (£'s)	Apr-24 Hrly Rate	Apr-24 Salary (£'s)	Apr-24 Hrly Rate	Apr-24 Salary (£'s)	Apr-24 Hrly Rate
Grade A	Grade B	2	23656	12.2615	25548	13.2425	24,602	12.7520
Grade C	Grade D	3	24027	12.4538	25949	13.4501	24,988	12.9520
		4	24404	12.6492	26356	13.6612	25,380	13.1552
	Grade E	5	24790	12.8493	26773	13.8773	25,782	13.3633
		6	25183	13.0530	27198	14.0973	26,190	13.5751
Grade E		7	25584	13.2609	27631	14.3217	26,607	13.7913
		8	25992	13.4723	28071	14.5501	27,032	14.0112
		9	26409	13.6885	28522	14.7836	27,465	14.2360
		11	27269	14.1342	29451	15.2650	28,360	14.6996
	Grade F	12	27711	14.3633	29928	15.5124	28,819	14.9379
		14	28624	14.8366	30914	16.0235	29,769	15.4300
		15	29093	15.0797	31420	16.2860	30,257	15.6829
		17	30060	15.5809	32465	16.8274	31,262	16.2041
Grade G		19	31067	16.1029	33552	17.3911	32,310	16.7470
		20	31586	16.3719	34113	17.6816	32,849	17.0267
		22	32654	16.9254	35266	18.2795	33,960	17.6025
		23	33366	17.2945	36035	18.6780	34,701	17.9863
	Grade H	24	34314	17.7859	37059	19.2087	35,687	18.4973
		25	35235	18.2632	38054	19.7243	36,644	18.9938
		26	36124	18.7240	39014	20.2220	37,569	19.4730
		27	37035	19.1962	39998	20.7319	38,516	19.9641
Grade I		28	37938	19.6643	40973	21.2374	39,456	20.4508
		29	38626	20.0209	41716	21.6226	40,171	20.8217
		30	39513	20.4806	42674	22.1191	41,094	21.2999
		31	40476	20.9798	43714	22.6582	42,095	21.8190
	Grade J	32	41511	21.5163	44832	23.2376	43,171	22.3769
		33	42708	22.1367	46125	23.9076	44,416	23.0222
		34	43693	22.6472	47188	24.4590	45,441	23.5531
		35	44711	23.1749	48288	25.0289	46,499	24.1019
Grade K		36	45718	23.6969	49375	25.5926	47,547	24.6447
		37	46731	24.2219	50469	26.1597	48,600	25.1908
		38	47754	24.7522	51574	26.7323	49,664	25.7423
		39	48710	25.2477	52607	27.2675	50,658	26.2576
	Grade L	40	49764	25.7940	53745	27.8575	51,755	26.8258
		41	50788	26.3248	54851	28.4308	52,820	27.3778
		42	51802	26.8504	55946	28.9984	53,874	27.9244
		43	52805	27.3702	57029	29.5599	54,917	28.4650
Grade M		44	53829	27.9009	58135	30.1330	55,982	29.0169
		45	54900	28.4563	59292	30.7328	57,096	29.5945
		46	55941	28.9959	60417	31.3156	58,179	30.1558
		47	56989	29.5389	61548	31.9021	59,269	30.7205
	Grade N	48	59054	30.6093	63778	33.0580	61,416	31.8336
		49	61985	32.1283	66943	34.6986	64,464	33.4134
		50	64900	33.6394	70092	36.3306	67,496	34.9850
		51	67823	35.1545	73249	37.9669	70,536	36.5607
Grade O		52	72735	37.7006	78554	40.7167	75,645	39.2086
		53	76361	39.5801	82470	42.7466	79,416	41.1634
		54	80175	41.5568	86589	44.8814	83,382	43.2191
		55	84182	43.6340	90917	47.1247	87,550	45.3794