

Grade Structure		Spinal Point	BASIC ONLY		BASIC + 8%		BASIC + 4%	
			Apr-23 Salary(£'s)	Apr-23 Hrly Rate	Apr-23 Salary(£'s)	Apr-23 Hrly Rate	Apr-23 Salary(£'s)	Apr-23 Hrly Rate
Grade A	Grade B	2	22366	11.5929	24155	12.5203	23,261	12.0566
Grade C	Pts 2 - 3	3	22737	11.7852	24556	12.7280	23,646	12.2566
		4	23114	11.9808	24963	12.9392	24,039	12.4600
	Pts 3 - 5	5	23500	12.1807	25380	13.1551	24,440	12.6679
		6	23893	12.3842	25804	13.3750	24,848	12.8796
Grade E	Pts 5 - 7	7	24294	12.5920	26237	13.5994	25,265	13.0957
		8	24702	12.8035	26678	13.8278	25,690	13.3156
		9	25119	13.0197	27128	14.0613	26,124	13.5405
		11	25979	13.4654	28057	14.5426	27,018	14.0040
	Grade F	12	26421	13.6948	28535	14.7904	27,478	14.2426
		14	27334	14.1679	29521	15.3013	28,427	14.7346
		15	27803	14.4110	30027	15.5639	28,915	14.9875
		17	28770	14.9120	31071	16.1050	29,920	15.5085
Grade G		19	29777	15.4342	32159	16.6689	30,968	16.0515
		20	30296	15.7031	32720	16.9594	31,508	16.3313
		22	31364	16.2569	33873	17.5575	32,619	16.9072
		23	32076	16.6261	34643	17.9562	33,360	17.2911
	Grade H	24	33024	17.1171	35666	18.4865	34,345	17.8018
		25	33945	17.5944	36660	19.0019	35,302	18.2982
		26	34834	18.0553	37621	19.4998	36,227	18.7775
		27	35745	18.5274	38604	20.0095	37,174	19.2684
Grade I		28	36648	18.9957	39580	20.5153	38,114	19.7555
		29	37336	19.3522	40323	20.9004	38,829	20.1263
		30	38223	19.8121	41281	21.3971	39,752	20.6046
		31	39186	20.3110	42321	21.9359	40,753	21.1234
	Grade J	32	40221	20.8474	43438	22.5152	41,829	21.6813
		33	41418	21.4681	44732	23.1856	43,075	22.3268
		34	42403	21.9786	45795	23.7369	44,099	22.8578
		35	43421	22.5060	46894	24.3065	45,157	23.4063
Grade K		36	44428	23.0282	47982	24.8704	46,205	23.9493
		37	45441	23.5534	49077	25.4377	47,259	24.4956
		38	46464	24.0835	50181	26.0102	48,322	25.0468
		39	47420	24.5792	51214	26.5456	49,317	25.5624
	Grade L	40	48474	25.1256	52352	27.1357	50,413	26.1306
		41	49498	25.6562	53458	27.7087	51,478	26.6824
		42	50512	26.1815	54552	28.2760	52,532	27.2287
		43	51515	26.7015	55636	28.8376	53,575	27.7695
Grade M		44	52516	27.2204	56717	29.3980	54,617	28.3092
		45	53561	27.7622	57846	29.9832	55,704	28.8727
		46	54577	28.2887	58943	30.5518	56,760	29.4203
		47	55599	28.8185	60047	31.1240	57,823	29.9712
	Grade N	48	57614	29.8627	62223	32.2517	59,918	31.0572
		49	60473	31.3447	65311	33.8522	62,892	32.5985
		50	63317	32.8190	68383	35.4445	65,850	34.1317
		51	66169	34.2971	71462	37.0409	68,816	35.6690
Grade O		52	70961	36.7811	76638	39.7236	73,800	38.2523
		53	74499	38.6148	80459	41.7040	77,479	40.1594
		54	78220	40.5432	84477	43.7867	81,348	42.1650
		55	82129	42.5698	88700	45.9754	85,414	44.2726