

Grade Structure		Spinal Point	BASIC ONLY		BASIC + 8%		BASIC + 4%	
			Apr-26 Salary(£'s)	Apr-26 Hrly Rate	Apr-26 Salary(£'s)	Apr-26 Hrly Rate	Apr-26 Salary(£'s)	Apr-26 Hrly Rate
Grade A	Pts 3 - 5	3	25,614 **	13.2765	27,663	14.3386	26,639	13.8075
Grade B		3	25,614 **	13.2765	27,663	14.3386	26,639	13.8075
Grade C		3	25,614 **	13.2765	27,663	14.3386	26,639	13.8075
		4	26,016	13.4848	28,097	14.5636	27,057	14.0242
		5	26,427	13.6981	28,542	14.7939	27,485	14.2460
		6	26,847	13.9152	28,994	15.0285	27,920	14.4719
Grade E		7	27,274	14.1368	29,456	15.2678	28,365	14.7023
		8	27,709	14.3623	29,926	15.5113	28,817	14.9368
		9	28,153	14.5927	30,406	15.7601	29,280	15.1764
		11	29,071	15.0679	31,396	16.2733	30,233	15.6706
	Grade F	12	29,542	15.3121	31,905	16.5371	30,723	15.9246
		14	30,515	15.8166	32,956	17.0820	31,735	16.4493
		15	31,015	16.0758	33,496	17.3618	32,255	16.7188
		17	32,046	16.6101	34,609	17.9389	33,327	17.2745
Grade G		19	33,119	17.1665	35,769	18.5399	34,444	17.8532
		20	33,673	17.4533	36,366	18.8496	35,019	18.1515
		22	34,811	18.0435	37,596	19.4869	36,203	18.7652
		23	35,570	18.4369	38,416	19.9118	36,993	19.1744
		24	36,581	18.9607	39,507	20.4776	38,044	19.7191
		25	37,563	19.4696	40,567	21.0272	39,065	20.2484
	Grade H	26	38,510	19.9609	41,591	21.5577	40,051	20.7593
		27	39,481	20.4642	42,640	22.1014	41,061	21.2828
Grade I		28	40,444	20.9632	43,680	22.6403	42,062	21.8017
		29	41,177	21.3434	44,472	23.0509	42,825	22.1971
		30	42,123	21.8335	45,493	23.5802	43,808	22.7068
		31	43,149	22.3656	46,602	24.1549	44,876	23.2603
		32	44,253	22.9375	47,793	24.7725	46,023	23.8550
		33	45,529	23.5990	49,171	25.4869	47,350	24.5429
		34	46,579	24.1432	50,306	26.0747	48,442	25.1090
		35	47,665	24.7057	51,478	26.6822	49,571	25.6940
Grade K	Grade L	36	48,738	25.2622	52,637	27.2831	50,687	26.2727
		37	49,817	25.8219	53,803	27.8877	51,811	26.8548
		38	50,908	26.3872	54,981	28.4982	52,945	27.4427
		39	51,928	26.9154	56,082	29.0687	54,005	27.9921
		40	53,051	27.4979	57,295	29.6977	55,173	28.5978
		41	54,143	28.0637	58,474	30.3088	56,309	29.1862
		42	55,224	28.6240	59,642	30.9139	57,433	29.7689
		43	56,293	29.1782	60,797	31.5125	58,545	30.3453
Grade M		44	57,384	29.7439	61,975	32.1234	59,680	30.9337
		45	58,527	30.3360	63,209	32.7629	60,868	31.5494
	Grade N	46	59,637	30.9113	64,408	33.3842	62,022	32.1477
		47	60,754	31.4902	65,614	34.0094	63,184	32.7498
		48	62,955	32.6312	67,991	35.2417	65,473	33.9365
		49	66,079	34.2506	71,365	36.9906	68,722	35.6206
		50	69,187	35.8615	74,722	38.7304	71,955	37.2960
		51	72,303	37.4767	78,087	40.4748	75,195	38.9758
Grade O		52	77,540	40.1910	83,743	43.4062	80,641	41.7986
		53	81,406	42.1947	87,918	45.5702	84,662	43.8824
		54	85,471	44.3019	92,309	47.8461	88,890	46.0740
		55	89,743	46.5163	96,923	50.2376	93,333	48.3770

* 2026/27 Spinal Point 2 removed with effect from 01/04/2026

** A Real Living Wage Supplement is currently payable in addition to basic pay only