

Grade Structure		Spinal Point	BASIC ONLY		BASIC + 8%		BASIC + 4%	
			Apr-23 Salary(£'s)	Apr-23 Hrly Rate	Apr-23 Salary(£'s)	Apr-23 Hrly Rate	Apr-23 Salary(£'s)	Apr-23 Hrly Rate
Grade A	Grade B	2	22366 **	11.5929	24155	12.5203	23,261	12.0566
Grade C	Grade D	3	22737 **	11.7852	24556	12.7280	23,646	12.2566
		4	23114 **	11.9808	24963	12.9392	24,039	12.4600
	Grade E	5	23500	12.1807	25380	13.1551	24,440	12.6679
		6	23893	12.3842	25804	13.3750	24,848	12.8796
Grade E		7	24294	12.5920	26237	13.5994	25,265	13.0957
		8	24702	12.8035	26678	13.8278	25,690	13.3156
	Grade F	9	25119	13.0197	27128	14.0613	26,124	13.5405
		11	25979	13.4654	28057	14.5426	27,018	14.0040
		12	26421	13.6948	28535	14.7904	27,478	14.2426
		14	27334	14.1679	29521	15.3013	28,427	14.7346
		15	27803	14.4110	30027	15.5639	28,915	14.9875
		17	28770	14.9120	31071	16.1050	29,920	15.5085
Grade G		19	29777	15.4342	32159	16.6689	30,968	16.0515
		20	30296	15.7031	32720	16.9594	31,508	16.3313
		22	31364	16.2569	33873	17.5575	32,619	16.9072
		23	32076	16.6261	34643	17.9562	33,360	17.2911
	Grade H	24	33024	17.1171	35666	18.4865	34,345	17.8018
		25	33945	17.5944	36660	19.0019	35,302	18.2982
		26	34834	18.0553	37621	19.4998	36,227	18.7775
		27	35745	18.5274	38604	20.0095	37,174	19.2684
Grade I		28	36648	18.9957	39580	20.5153	38,114	19.7555
		29	37336	19.3522	40323	20.9004	38,829	20.1263
		30	38223	19.8121	41281	21.3971	39,752	20.6046
		31	39186	20.3110	42321	21.9359	40,753	21.1234
	Grade J	32	40221	20.8474	43438	22.5152	41,829	21.6813
		33	41418	21.4681	44732	23.1856	43,075	22.3268
		34	42403	21.9786	45795	23.7369	44,099	22.8578
		35	43421	22.5060	46894	24.3065	45,157	23.4063
Grade K		36	44428	23.0282	47982	24.8704	46,205	23.9493
		37	45441	23.5534	49077	25.4377	47,259	24.4956
		38	46464	24.0835	50181	26.0102	48,322	25.0468
		39	47420	24.5792	51214	26.5456	49,317	25.5624
	Grade L	40	48474	25.1256	52352	27.1357	50,413	26.1306
		41	49498	25.6562	53458	27.7087	51,478	26.6824
		42	50512	26.1815	54552	28.2760	52,532	27.2287
		43	51515	26.7015	55636	28.8376	53,575	27.7695
Grade M		44	52516	27.2204	56717	29.3980	54,617	28.3092
		45	53561	27.7622	57846	29.9832	55,704	28.8727
		46	54577	28.2887	58943	30.5518	56,760	29.4203
		47	55599	28.8185	60047	31.1240	57,823	29.9712
	Grade N	48	57614	29.8627	62223	32.2517	59,918	31.0572
		49	60473	31.3447	65311	33.8522	62,892	32.5985
		50	63317	32.8190	68383	35.4445	65,850	34.1317
		51	66169	34.2971	71462	37.0409	68,816	35.6690
Grade O		52	70961	36.7811	76638	39.7236	73,800	38.2523
		53	74499	38.6148	80459	41.7040	77,479	40.1594
		54	78220	40.5432	84477	43.7867	81,348	42.1650
		55	82129	42.5698	88700	45.9754	85,414	44.2726

** A Real Living Wage Supplement is currently payable in addition to basic pay only